



Heard County School System

131 East Court Square • P.O. Box 1330 • Franklin, GA 30217 • 706-675-3320

Date: April 10, 2023
To: All Employees with Benefits
From: Mike Roberts
Assistant Superintendent
Subject: Annual Open Enrollment

Annual Enrollment

Enrollment will begin onsite April 17, 2023 and will end on April 21, 2023 for non-Medical Benefits. Benefit Counselors from Houze & Associates will be visiting each location for personalized individual benefit meetings. *See the location schedule on reverse.* Call center and self-service will remain open through April 26th.

Benefit Updates

Most benefit plan designs and premiums will remain unchanged for the upcoming plan year. There are a few changes to our benefit plans for the 2023/2024 plan year:

- **Medical Flexible Spending Accounts** - For 2023, participants may contribute up to an annual maximum of \$3,050, and the rollover maximum limit will increase from \$570 to \$610.
- **Everyone should re-enroll to verify current coverages, including beneficiaries on life insurance, including Board Paid coverage.**

Ways to Enroll

There are three ways available to enroll your benefits:

1. **Face-to-Face** - Use Signup Genius links on the reverse of this letter to schedule an appointment.
2. **Telephone** - Call the Houze Call Center at 1-800-523-7135 or 706-882-2864
3. **Self Service** - Link from www.houze.org/heard to the Online Self-Enrollment site.
You will need to REGISTER with the Company Code "heardco".
The PIN is the last 4 digits of your social security number.

Additional benefit information can be found in the enclosed Summary of Benefits and packet materials and online through www.houze.org/heard.